



<https://nottinghamvillage.org/job/pca/>

## Personal Care Attendant

### Description

Available for our Memory Care Facility

**No Mandation!**

**\$3/hour shift differential when working 3p-11p**

**\$1/hour shift differential when working 11p-7a**

### Competitive Compensation

- **Benefits – Medical (FT only), Dental, Vision and Life Ins.**
- **PTO (Vacation, Sick, Personal & Holiday Pay)**
- **Tuition Reimbursement (75% on 2 courses/term or 4 courses/year)**
- **Advancement Opportunities**
- **401K w/Employer Matching**

EOE

### Responsibilities

MAJOR DUTIES AND RESPONSIBILITIES:

- Treats residents with respect at all times.
- Provides personal care such as baths, showers, oral hygiene, shaving, finger/toenail care.
- Uses safety measures for residents and self-using good body mechanics at all times.
- Encourages and assists resident to attend all therapies and programs ordered/approved by the physician (i.e., physical therapy).
- Organizes care so residents can attend activities or therapies as scheduled.
- Assist in transporting residents to activity programs.
- An answer call lights promptly and provides or obtains the necessary care.
- Observes and reports unusual symptoms, changes, accidents and injuries to the charge nurse/charge C.N.A..
- Reports to charge nurse/charge C.N.A. before going off duty.
- Performs other related duties as necessary and directed by charge nurse/charge C.N.A./supervisor.
- Makes beds and tidies unit on a daily basis.
- Cares for soiled and clean linen and personal resident laundry according to facility procedure.
- Follows established infection control guidelines for maintaining cleanliness of drawers, closets, resident bathrooms, clean and dirty utility rooms, nutrition station and nurse's station.
- Cleans and cares for equipment and utensils as assigned by charge nurse/charge C.N.A..
- Attends staff meetings and Staff Development Programs as required.
- Is able to interpret the "Resident Right's" to the resident/family or other individuals as necessary.

### Hiring organization

Nottingham Village

### Employment Type

Full-time, Part-time

### Industry

Long Term Care/Geriatrics

### Job Location

281 Iron Stone Drive, 17857, N, P

**Qualifications**

Must have a High School diploma or Equivalent.

DHS Direct Care Staff Training (We will provide this to you at no cost!)

**Job Benefits**

From \$16.50 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Employee assistance program
- Free parking
- Health insurance
- Health savings account
- Life insurance
- Paid sick time
- Paid time off
- Referral program
- Retirement plan
- Tuition reimbursement
- Vision insurance

**Base Salary**

\$ 16.50 - \$ 21.50

**Date posted**

February 16, 2024