

https://nottinghamvillage.org/job/rn-supervisor-third-shift/

## RN SUPERVISOR

# Description NO Mandation!

\$6 Shift Different for 2nd shift & \$3.00 Shift differential for 3rd shift

- Competitive Compensation
- PTO (Vacation, Sick, Personal & Holiday Pay)
- Tuition Reimbursement
- Advancement Opportunities
- 401K w/Employer Matching

#### EOE

#### Responsibilities

MAJOR DUTIES AND RESPONSIBILITIES:

- Gives and receives report from on-coming / off-going supervisor. Makes rounds of both nursing stations to communicate with charge nurses and ensure all resident needs and conditions are addressed.
- Develop and prepare work schedules for all staff on the tour of duty for which you are supervisor.
- Monitor staff schedules making necessary adjustments to provide adequate staffing in keeping with regulatory measures.
- Supervise and evaluate work performance of staff. Counsel and discipline employees as required.
- Investigate, assess and evaluate any complaints regarding resident care.
   Document and communicate to the Director of Nursing / Assistant Director of Nursing.
- Oversee and assist when necessary, with admissions, readmissions and discharges. Ensure completeness of all information.
- Complete supervisors daily report, include all pertinent information.
- Assist with physician rounds. Monitor and implement necessary changes in resident care plans.
- Monitor nursing units for compliance with infection control regulations, safety / accident prevention, resident care policies and provide guidance where necessary.
- Work closely with the Quality Assurance/Risk Manager and LPN's in the monitoring and maintenance of resident records.
- Assist the charge nurses and LPN's with resident care planning and implementation of rehabilitative /restorative nursing measures. Assist in providing for the spiritual, psychological, and social needs of residents.
- · Communicate with families concerning residents.
- Ensure that resident rights to fair and equitable treatment, self
  determination, individuality, privacy, confidentiality, property and civil rights,
  including the right to wage a complaint, are well established and maintained
  at all times.
- Assist with on-the-job-training and orientation of new personnel.
- · Participate in supervisor and staff meeting.

# Hiring organization

Nottingham Village

#### **Job Location**

58 Neitz Rd, 17857, Northumberland, Pennsylvania

#### Date posted

February 16, 2024

• Participate in all in-service programs and attend out-service programs that enhance your job responsibilities.

#### Qualifications

Active RN License in the state of PA

### **Job Benefits**

Salary: Up to \$43.57 per hour

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid sick time
- · Paid time off
- Referral program
- Tuition reimbursement
- Vision insurance
- · Rotating weekends